

**FULL-TIME MAYOR
& COUNCIL SALARIES**

<u>City</u>	<u>Mayor's Salary</u>	<u>Council's Salary</u>	<u>How Determined</u>	<u>Mayor Part or Full Time</u>	<u>Council Part or Full Time</u>	<u>Strong Mayor or Council-Manager</u>	<u>Population</u>
Escondido	\$73,310.04	\$31,782.84	By ordinance and in accordance with the provisions of Sections 36516 and 36516.1 of the Government Code	Full-time	Full-time	Council-Manager	151,969
San Bernardino	\$103,712	\$14,000	Set by Ordinance MC-1504 Mayor's annual salary at its current level of 50% of the salary of a Superior Court Judge in County of San Bernardino, plus benefits. Mayor's salary will adjust on an annual basis. City Council member shall receive annual salary of \$14,000, plus benefits	Full-time	Part-time	Blends both	209,924
Chula Vista, CA	\$126,463.80	\$50,585.64	Mayor shall receive an annual salary equivalent to 66% of the salary of a Judge of the Superior Court of the State of California. Councilmembers shall receive 40% of the salary of the Mayor	Full-time	Part-time	Council-Manager	270,000
Stockton, CA	\$72,384.00	\$26,694.00	Council Salary Setting Commission makes the recommendation to the Council	Full-time	Part-time	Council-Manager	291,707
Oakland, CA	\$202,999.94	\$85,382.96	Salary shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Managers'/Chief Executive Officers of California cities within the three immediate higher and the three immediate lower cities in population to Oakland, The Mayor's salary shall be reviewed by the City Council in odd-numbered years and may be adjusted by the Council as provided for herein. The Public Ethics Commission shall bi-annually adjust the salary for the office of Councilmember by the increase in the consumer price index over the preceding two years. The Commission may adjust salaries beyond the increase in the consumer price index up to a total of five percent. Any portion of an increase in compensation for the office of Councilmember that would result in an	Full-time	Full-time	“ “	425,195

			overall increase for that year in excess of five percent must be approved by the voters.				
Long Beach, CA	\$140,770.00	\$35,197.00	<p>City Charter, Section 203</p> <p>Commencing with the first Mayor to assume the office of Mayor on or after July 1, 1988, the Mayor shall receive an annual salary of Sixty-seven Thousand, Five Hundred Dollars (\$67,500.00), which salary shall be automatically adjusted on July 1, 1989, and on July 1 of each year thereafter equivalent to the most recent upward change in the annual average of the Consumer Price Index as published by the United States Department of Labor for the Los Angeles-Long Beach-Anaheim metropolitan area.</p> <p>Each member of the City Council shall receive a salary which shall be twenty-five percent of that provided for the Mayor under Subsection (a) of this Section 203. (Amended by Prop. R, 11-4-1986, eff. 2-5-1987)</p>	Full-time	Part-time	Council-Manager	469,450
San Francisco (City & County)	\$326,534.00	\$121,602.00	Salaries are set via the Annual Salary Ordinance passed by the Board and signed by the Mayor. The most recent Annual Salary Ordinance is available on our website	Full-time	Full-time	Strong Mayor	884,363
San Jose	\$132,612.50	\$97,602.80	Determined by the Salary Setting Commission. No specific guidelines.	Full-time	Full-time	Council Manager	1,035,317
San Diego	\$100,464.00	\$75,386.00	Vote of the City Council	Full-time	Full-time	Strong Mayor	1,419,516
Los Angeles	\$267,569.89	\$205,823.03	Determined by salaries of the CA justices & judges pursuant to Gov Code § 68203 & the LA City Charter, Article II, § 218. Councilmember shall be paid a salary equal to the salary of judges of the Municipal Court of the LA Judicial District. The Mayor shall be paid a salary that is 30% more than that of a Councilmember	Full-time	Full-time	Strong Council	3,999,759

PART-TIME MAYOR

& COUNCIL SALARIES

<u>City</u>	<u>Mayor's Salary</u>	<u>Council's Salary</u>	<u>How Determined</u>	<u>Mayor Part or Full Time</u>	<u>Council Part or Full Time</u>	<u>Strong Mayor or Council-Manager</u>	<u>Population</u>
Carlsbad	\$25,826.00	\$24,626.00	Set by Ordinance, not to exceed amount established by the SD Regional Consumer Price index	Part-time	Part-time	Council-Manager	115,330
Oceanside	\$25,294.92	\$23,193.00	From & after the commencement of the first regular pay period following the date established pursuant to subsection (b) the members of the city council shall receive a salary of \$1,932.75 p/month, and the mayor shall receive a salary of \$2,107.91 p/month in accordance with the provisions of § 36516. The city council may by ordinance adjust the salary of its members pursuant to Gov Code § 36516 provided however that any adjustment to increase the salary shall become payable only on & after the date upon which one or more members of the council becomes eligible therefore by virtue of beginning a new term of the office following the next succeeding general municipal election held in the city, & then all members of the council shall be entitled to the adjustment. Effective December 16, 2016	Part-time	Part-time	Council-Manager	173,829
Fremont, CA	\$45,174.24	\$25,426.68	Compensation is reviewed during each budget cycle & any changes are adopted by Ordinance	Part-time	Part-time	Council-Manager	234,962
Durham, NC	\$28,162.16	\$23,922.56	Annual Increase	Part-time	Part-time	Council-Manager	267,743
Irvine, CA	\$10,560.00	\$10,560.00	CA Gov Code Section 36516	Part-time	Part-time	Council-Manager	277,253
Riverside, CA	\$82,764.00	\$41,346.00 Mayor Pro Tem \$42,636.00	City Council action	Part-time	Part-time	Council-Manager	327,728